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# VISION

*“To be a leading provider  
of quality services to  
the oil & gas industry.”*

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# MISSION-

*“Working together with our clients to provide services with high quality equipment and tools and share the knowledge to exceed our clients expectations.”*

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# Introduction



KOH Company for Contracting, Oil and Gas services originally, the purpose of the company was to serve oil & gas companies and their subcontractors who were working in Yemen. our main Services provided included: oilfield services, construction, heavy & light equipment rental, supplies safety, security, electrical equipment, HSE & Medical services , Manpower supply Construction and civil works.

The substantial growth of the company was mainly due to the high ability to demonstrated at the early stage of establishment. Today, KOH company for Contracting, Oil and Gas services has a solid background make KOH able to work with major petroleum exploration and production companies. Given our scope of work, we have developed our own Health Safety Environment, HSE, Policy and Plan which all of our employees are trained in understanding and applying in order to ensure compliance with our Quality Assurance Standards. Furthermore, all of our subcontractors are required to know, to understand, and to apply our HSE Policy as it is an integral part of our business.



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# *HSE POLICY*

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# HSE POLICY

*Health, Safety and Environment (HSE) is an essential element in all KOH Contracting, oil & gas services Est's activities. We are committed to take personal responsibility for our health and safety.*

*We believe that all injuries, environmental incidents and health hazards can be prevented.*

*We strongly promote a safe and healthy working environment and the well-being of our employees.*

*We always emphasize our high HSE standards of conduct when dealing with clients, suppliers and other stakeholders.*

*Compliance with applicable laws and regulations is only a minimum requirement.*

*We aspire to minimize our environmental*

*footprint throughout the value chain.*

*To fulfill our HSE Policy we:*

- require good HSE behavior and follow the rules and instructions that we have set in all our daily activities*
- continuously improve our processes, practices and work environment*
- utilize hierarchy of control when applicable for controlling risk*
- design our solutions, innovations and services to help our clients improve their safety and environmental performance*
- strive for efficient and sustainable use of energy, natural resources and materials in all our operations*

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## QUALITY POLICY



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## Quality Policy

*KOH Contracting, oil & gas services Est's Quality Policy focuses on the continual enhancement of the quality of its services by implementing the high-level standards applicable to all KOH Contracting, oil & gas services Est branches and projects.*

*The quality of all KOH Contracting, oil & gas services Est projects is continuously improved, measured, evaluated and validated for effectiveness both internally and externally by the implementation and maintenance of Quality Management Systems.*

*KOH Contracting, oil & gas services Est is, therefore, strongly committed to the following quality principles:*

- Striving to provide only those services that meet the highest quality standards;*
- Striving to meet all national and international requirements and Quality Standards;*

- Ensuring sustainable quality performance through the implementation of effective Quality Management Systems compliant with ISO 9001:2008 and KOH Contracting, oil & gas services Est Quality System Standards in the majority of KOH Contracting, oil & gas services Est branches;*
- Validating the effectiveness of the KOH Contracting, oil & gas services Est's Quality Management System through both internal and external audit processes recognized by international standards;*
- Continuing to build quality capability through structured programs that develop technical qualifications, increase awareness, and manage risk in order to achieve improving levels of excellence;*
- Setting annual quality goals to ensure continuous improvement and measure performance against KOH Contracting, oil & gas services Est's system;*
- Being committed to communicating the KOH Contracting, oil & gas services Est's quality strategies to all personnel who are directly involved.*

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# Organization Chart



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**CONSTRUCTION  
&  
CIVIL WORKS  
SERVICE**

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## Construction & Civil Work



*KOH Contracting, Oil and Gas services has aided support of dedicated and adroit team of construction and civil works, who enable us to serve our clients with civil construction work service.*

*Our team is very much capable in finishing every project within prescribed time frame and as per budget determined by our clients.*

*Construction is done by architectures with keeping in mind the location and surroundings as prime concern. Moreover, our clients can avail this service from us at very affordable rates.*

*KOH Contracting, Oil and Gas services has the ability to be engaged in rendering Construction Service to the clients widespread all across the country. We take contract to construct advanced project as per clients' budget and assure to provide maximum satisfaction to clients. .*

*With the aim to provide highly effective solutions to both simple complex civil issues, we are acclaimed as the capable civil construction contractors all across the construction field. In order to meet varying needs of clients, we execute our construction work after understanding client's requirements. Due to our experience civil engineers, we are much capable to render this service in highly efficient manner. Moreover, we offer this service at cost-effective prices to the clients.*





## *Heavy and Light Equipment Rental*

 provides comprehensive range of equipments on rental basis as per the requirements of our clients. We have committed and dedicated professional staff to ensure outstanding services.



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## *Safety & Security Products*



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# Safety & Security Products

KOH Contracting, Oil and Gas services is capable to serve oil and gas industry through providing a range of Safety & Security Products such as :

## **Security Products:**

Electronic Security Guard monitoring systems.

CCTV and Access control installations.

Two way radio sales, repairs & accessories.

PC based historical system, GPRS/GPS tracking system,

Guard stay awake system.

Flashlights & Spotlights

LED or normal bulb torches

Rechargeable LED torches & Spotlights

Alarm & Panic systems installations.

Tactical batons.

Alcohol testers.

Metal detectors.

Handcuffs.

Stun guns.

## **Safety Products:**

First Aid Safety

Traffic Safety

Fire, Gas & Water Protection

Eye Protection

Fall Protection

Coveralls

Hand Protection

Foot Protection

Spill Control





## *Security Service*

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## Security Service



*KOH Contracting, Oil and Gas services offers a full range of security officers and guards. Our promise to “Protect and Honor Those We Serve” as well as our wealth of hiring a highly trained staff, guarantees your facility will remain safe and secure.*

### *Officer & Guard Recruitment and Selection*

*The best way to ensure the most reliable security is to employ the best candidate for each position. That’s why KOH Contracting, Oil and Gas services uses an extensive screening process when hiring and continues with intensive candidate evaluation for specific jobs.*

*Instead of “screening-out” undesirable candidates, KOH Contracting, Oil and Gas services concentrates on “screening-in” the best candidate – matching the skills of the officer or guard to the skill requirements needed for the job.*

### *Officer Training*

*KOH Contracting, Oil and Gas services commitment to employee training and development is amongst the finest in the contract security industry.*

*Well-designed, professionally executed training programs help produce knowledgeable and motivated employees, which results in lower turnover, less absenteeism, and higher standards of performance than industry competitors.*



## HSE Services & Supply

KOH prides itself on setting the standards for others to follow. Our recruitment strategy focuses on proven individuals, particularly those who have been instrumental in improving the safety and environmental record within the industry during the last decade and beyond. With due diligence and zero tolerance for accidents and environmental incidents in the industry, KOH is able to show the way forward for our clients.

Our ability to work with a client to establish and develop Health, Safety, and Environmental programs enables us to achieve our goal of ensuring our clients exceed the required governing legislation, recommended practices, and corporate objectives. We will assist with developing and maintaining policies and procedures and help clients adopt safe and sound work practices to protect their people, their investment, and our environment





## *Electrical Equipment*



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# Electrical Equipment

KOH Contracting, Oil and Gas services offers a full range of electrical equipment such as:

*Audible & Visual Safety Signals*  
*Audio/Video & Data Networking*

*Ballasts*

*Bulbs*

*Cable Management Box*

*Circuit Breakers*

*Contactors*

*Electric Motors-Definite Purpose*

*Electric Motors-General Purpose*

*Electric Motors-HVAC*

*Electrical Boxes & Enclosures*

*Electrical Tape & Wire Connectors*

*Emergency Lighting and Exit Signs*

*Flashlights & Portable Work Lights*

*Fuses*

*Generators*

*HVAC/R Controls*

*Lighting Fixtures - Indoor*

*Lighting Fixtures - Outdoor*

*Network Cabinets & Racks*

*Plugs & Receptacles*

*Power & Surge Strips, Extension Cords*

*Power Protection*

*Proximity & Photoelectric Sensors*

*Renewable Energy*

*Safety Switches*

*Struts & Framing*

*Switches*

*Terminals & Disconnects*

*Test, Measurement & Inspection*

*Timers & Dimmers*

*Transformers*

*Wall Plates*

*Wire & Cable*





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## General Purchases



*KOH Contracting, Oil and Gas services strives to provide its clients with the best safety, tools, and miscellaneous products, and this is efficiently accomplished through our relationships with suppliers, and distributors. Through these relationships, we are able to provide high quality products, competitive pricing, and on-time delivery. KOH Contracting, Oil and Gas services acts as ONE supplier and enable companies to leverage their organization's miscellaneous and indirect spending across KOH Contracting, Oil and Gas services' existing client database thus reducing operational expenses by getting your supplies at low prices.*

*KOH Contracting, Oil and Gas services can reduce your freight cost by offering our best rates shipped to worldwide locations through our relationships with freight forwarders. As your ONE-STOP SHOP, KOH Contracting, Oil and Gas services streamlines your entire procurement process from quotation to on-time delivery.*





## *Manpower Supply*



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# Manpower Supply



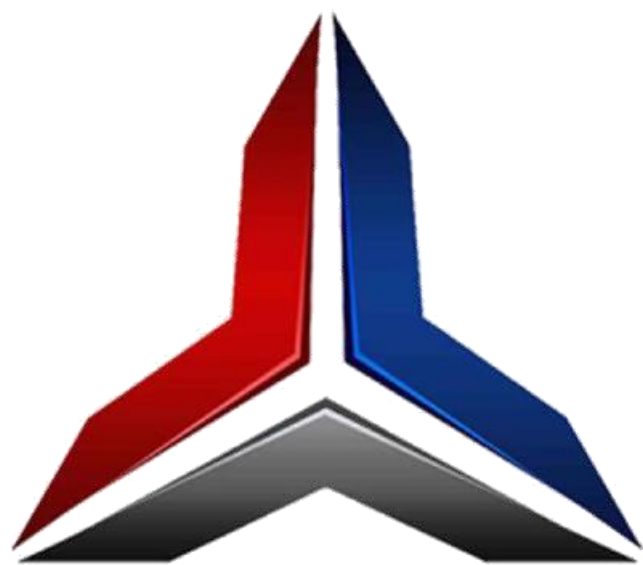
*KOH Contracting, Oil and Gas services provides a Skilled Manpower Labor to the Oil & Gas industry, for upstream, midstream and downstream Projects and Operations, on a short or long-term basis. Their highly qualified professionals and skilled labors can support the best top, middle and lower level workforce. KOH Contracting, Oil and Gas services, identifies the manpower requirements, in line with their clients' needs, utilizing appropriate screening and matching methods to ensure that only suitably qualified personnel are recommended, in a timely fashion. They bring together the sourcers with oil and gas Companies who are in search of forwarding their operations, with a productive future in mind.*

*With dependability and the suitability of Skilled Manpower Supply being key to operational continuity, KOH Contracting, Oil and Gas services is a reliable partner, that clients can rely on to respond to their needs and to deliver a quality service.*

*Throughout the period, during which KOH Contracting, Oil and Gas services' staff works on customers' operations, a full transfer of knowledge takes place, to local staff.*

*By utilizing their skilled manpower supply to tackle their clients' ongoing and short-notice proficiency gaps, they provide assurance, that world-class knowledge and highly skilled labor, is enhancing the oil and gas industry.*





**KOH**

Contracting, Oil and Gas Services

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